

AISNSW GOVERNANCE WORKSHOP

COMMON GOVERNANCE ISSUES IN MONTESSORI SCHOOLS

Saturday, 21 May 2016, 9:00am – 4:30pm
Bondi NSW



Presented by:

Chris Duncan – Assistant Director:
Governance and School Reviews,
The Association of Independent Schools of NSW

Cathy Lovell – Director: Workplace Management,
The Association of Independent Schools of NSW

This workshop is for Principals, Business Managers and Board Members of Montessori Schools. It has been designed to meet the NSW Board of Studies Teaching and Educational Standards (BOSTES) mandated requirements of:

the completion of a minimum of four hours professional learning with regard to governance issues for all responsible persons for the school each year to be delivered by a BOSTES approved training provider.

Purpose of the workshop:

- to raise awareness of governors' legal obligations as directors of public companies
- to examine the relationships between the school board, the chair of the board, the head of the school and the business manager
- to promote best practice in the governance of independent schools

Topics covered:

Effective Governance

- Recent Governance Case Studies
- Director's Duties
- Financial Governance
- Charter of Operations for School Boards
- Section 83C NSW Education Act
- BOSTES and School Governance

Managing Risk

- What is Risk and Risk Management?
- Risk Management vs Risk Aversion
- The Role of the Board and Risk
- Risk Management Policy
- Risk Management Systems
- Establishing a Risk Management Framework

Executive Supervision

- How do Boards increase the likelihood that management will be successful?
- Executive Supervision – too little or too much?
- The Board/Principal Relationship
- The Board/Principal Delegation
- The Board's 'Value Add'
- Recent Legislative Changes



Montessori East
8 Wellington Street, Bondi NSW 2026

Registration is complimentary
for AISNSW member schools.
Morning tea and lunch provided

Registrations Close
13 May 2016



CHRIS DUNCAN is the Division Head for Governance at the Association of Independent Schools of New South Wales and is responsible for the development of new AIS initiatives in governance and financial management. He has extensive experience as a Head in a range of independent schools in NSW and interstate. Much of his work has involved leading schools and working with boards to achieve sustained improvements in educational outcomes, financial viability and standards of governance.

He holds a Masters Degree in International Education Policy from the University of Melbourne and is currently researching a PhD in Australian education policy at the Melbourne Graduate School of Education.



CATHY LOVELL has had more than 15 years of experience providing employment relations advice to schools in the independent sector. During that time she has developed expertise in the areas of restructure, redundancy, appraisal, performance management, risk assessment, OHS and child protection legislation. Cathy has conducted investigations into bullying and harassment, misconduct and fraud. Other work includes, but is not limited to, drafting contracts of employment, deeds of release and workplace policies, advising schools on family law issues and enrolment contract and issues. Her specialties include negotiation and advocacy in various industrial tribunals including the AIRC, NSWIRC, Fair Work Australia and the Christ Industrial Magistrates Court, as well as mediation in the Human Rights Commission and the NSW Anti Discrimination Board. Cathy has a Masters of Labour Law and Relations, Employment Law from the University of Sydney.



REGISTER ONLINE AT [HTTPS://MONTESSORIAUSTRALIA.ORG.AU](https://montessoriaustralia.org.au) OR FILL IN AND RETURN THE FORM BELOW

Name: _____

School: _____

Position: _____

Address: _____

Postcode: _____

Phone - Home: _____

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Email: _____

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Saturday, 21 May 2016, 9:00am – 4:30pm

Registration is complimentary for AISNSW member schools.

Phone: 02 9986 2282 Fax: 02 9986 2281

Email: info@montessori.org.au

Register online at montessoriaustralia.org.au

or send registration form to:

Montessori Australia Foundation

3 Myoora Rd Terrey Hills NSW 2084

Please indicate any special dietary requirements:

☐ Vegetarian ☐ Gluten Free

☐ Other _____

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