

STRATEGIC PLAN

2021 - 2026



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INTRODUCTION

Montessori Australia is proud of the progress that the organisation has made since 2019 to build on the previous work of the Montessori Australia Foundation and improve the structure and inclusivity of the organisation going forward. Montessori Australia works with compelling intent to advance Montessori education in Australia. Montessori Australia acknowledges previous incredible achievements and acts as custodians of the intellectual property on behalf of the Montessori community.

Our aim is to add value to a broad spectrum of services in the community (early childhood, long day care services, schools and aged care) and to place the organisation under a strong and collaborative leadership team with aspirations to drive the organisation towards an exciting future so that we can

be proud of our global position as an impressive national representative body.

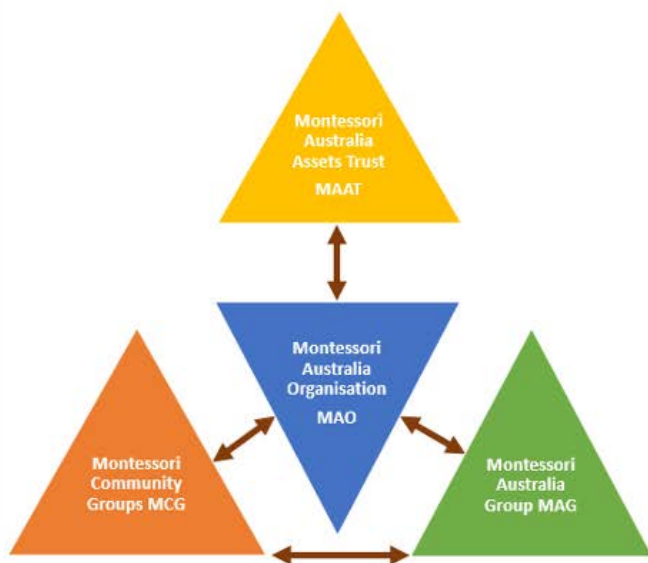
To this end, Montessori Australia has developed a triune structure which includes an administrative arm known as the Montessori Australia Group (MAG), a not-for-profit services arm known as Montessori Australia Organisation (MAO), and an entity to safeguard IP, the Montessori Australia Assets Trust (MAAT). Developments also include the offering of several types of membership that enables everyone to participate in the organisation including Directors, individual Montessori practitioners, Montessori service providers (early childhood centres, schools, aged care centres, etc), associates such as ancillary service providers, as well as parents and caregivers.

STRUCTURE



OPERATIONAL RELATIONSHIPS

MAO: Operational & Structural Relationships



MEMBERSHIP RELATIONSHIPS

MAO: Members Relationship





AIMS

The 2021-2026 Strategic Plan provides clear direction to meet the challenges of supporting complex Montessori education and care systems; to be economically and socially responsible; to reliably offer stability and sustainability long into the future; to create unity among the service providers by being inclusive of training backgrounds, and varied operational structures (privately owned, public, independent or faith-based) and to operate within a system of participative membership.

Our aims are far-reaching and comprehensive, and range across education, care, community, governance and regulatory arrangements. The needs of the community remain paramount in all our work. We champion authentic Montessori practice and develop strong academic and business partnerships and affiliations. We market Montessori to the broader community by improving our brand and reputation, supporting and marketing quality Montessori training organisations and services and schools. We provide mentoring and ongoing needs-based professional development

to build the capacity of the grass-roots educators and Montessori leaders. We'll showcase the academic studies of Australian researchers, support practical Montessori programming and assessment by linking the Montessori National Curriculum to state and national curriculum outcomes. We offer financial stability and good business sense with varied income streams balanced with risk management, ensuring that there are checks and balances with an exemplary governance structure tracking performance.

It is with excitement that we invite you to read and engage with our strategic plan. There is a standing invitation to all Montessori services, schools, individual educators, retirees, families, and friends to become a member of this inclusive community, and to raise their voice, contribute and be creative. There is a place for everyone. We are collaborative and committed Montessorians building on the past and working together to improve the future for generations to come.



OUR VISION

A strong and unified Montessori community that is a transformational agent for a peaceful world.

OUR MISSION

To build on the past and improve the future by strengthening the Montessori education system as a transformative instrument throughout Australasia and engaging the Montessori community to protect, develop and grow capacity as educators and caregivers.

OUR CORE VALUES

Our core values drive our behaviour. We want a culture that empowers everyone to achieve more by working together. We have a shared mindset of respect, trust, openness, empathy, and self-reflection. We are grateful for the experience and expertise of team members dedicated to serving as well as the innovation, creativity and feedback from the grassroots. This leads to synergy and fun in creating together



STRATEGIC GOALS

A

Commit to best practice governance and leadership.

B

Engage with the Montessori community stakeholders with inclusive, safe, and respectful relationships.

C

Advance and develop Montessori pedagogy with an educational reform process for Australia.

D

Drive Montessori provider growth in all sectors, inspiring a passion for authentic practice and supporting greater access to Montessori principles.



A

COMMIT TO BEST PRACTICE GOVERNANCE

Document a transparent operational system that delineates the roles, responsibilities, and legal relationship between the non-profit entity (Montessori Australia Organisation) and the licensed service company (Montessori Australia Group) and membership.

Engage executive members with experience and strategic capabilities to lead and collaborate in reforming the organisation.

Engage collegiate members as leaders that have a common mission “to serve” the community and are key drivers of education and social reform.

Offer a standing invitation to the Montessori Australia membership to participate in the ongoing development of policy, practice, and programs.



Create a culture of membership collaboration and consultation with the goal of unity in Montessori.

Practice and support self-reflection within the organisation.

Be aware of individual needs of stakeholders to better inform service provision.

Connect and network with the stakeholders and advise service providers of ongoing needs assessment.

Develop a sound and formal feedback mechanism for stakeholders and suppliers to inform strategic planning, decision making, implementation and ongoing review.

Protect, promote and grow the brand and reputation of Montessori in Australasia.



ADVANCE MONTESSORI PEDAGOGY AND EDUCATION REFORM



Promote a comprehensive education system based on Montessori pedagogy that can be implemented in the wider sector.

Enhance the Montessori National Curriculum (MNC) functionality to support Montessori planning, practice and record keeping.

Develop online tracking tools and resources to assist Montessori educators to link the MNC with the state and national outcomes.

Ensure that Montessori teachers and leaders can integrate the state and national registration and accreditation requirements with the value-added Montessori Quality: Authentic Practice (MQ:AP) Programme.

Administer and maintain the Montessori Accreditation Council for Teacher Education (MACTE) accreditation system for training organisations to ensure equivalence, quality, consistency, and transparency.

Participate in and encourage research that provides evidence-informed data on Montessori outcomes.

Support adult care providers to achieve the national standards while implementing a Montessori approach.



Protect, promote, and grow the brand and reputation of Montessori in Australasia.

Advocate for Montessori values and approaches in the broader community for inclusion throughout life, using diverse processes and partnerships.

Provide online marketing for schools and services and recognition for those registered with the MQ:AP programme.

Raise our status with ACARA, ACECQA and other licensing agencies as a unified participant in the education system.

Nurture the development and sustainability of a quality Montessori workforce.

Advocate for Montessori trained educators to be approved by national and state regulators.

Promote Australasian training organisations to prospective students.

Develop partnerships with tertiary organisations to include and recognise accredited Montessori training.

Advocate for Montessori as a solution to rural and remote education disparity.

Promote Montessori for faith-based, public, and home schooling.

Raise awareness and support the implementation of the Montessori approach for adult care services.

